

Voting Record Q2 2023 - ProxyEdge

SKANDINAVISKA ENSKILDA BANKEN AB

Security	W25381141	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	04-Apr-2023
ISIN	SE0000148884	Agenda	716788344 - Management
Record Date	27-Mar-2023	Holding Recon Date	27-Mar-2023
City / Country	STOCKH / Sweden OLM	Vote Deadline Date	27-Mar-2023
SEDOL(s)	4813345 - 5463686 - B02V2T3 - B11BQ00 - BJ052Z6 - BK596T2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting			
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting			
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting			
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting			
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 848497 DUE TO RECEIVED-CHANGE IN VOTING STATUS OF RESOLUTIONS 2, 4, 5, AND 6. ALL VOTES RECEIVED ON-THE PREVIOUS MEETING WILL BE DISREGARDED IF VOTE DEADLINE EXTENSIONS ARE-GRANTED. THEREFORE PLEASE REINSTRUCT ON THIS MEETING NOTICE ON THE NEW JOB.-IF HOWEVER VOTE DEADLINE EXTENSIONS ARE NOT GRANTED IN THE MARKET, THIS-MEETING WILL BE	Non-Voting			

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CLOSED AND YOUR VOTE INTENTIONS ON THE ORIGINAL MEETING WILL-BE APPLICABLE. PLEASE ENSURE VOTING IS SUBMITTED PRIOR TO CUTOFF ON THE-ORIGINAL MEETING, AND AS SOON AS POSSIBLE ON THIS NEW AMENDED MEETING. THANK-YOU

CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting				
1	OPEN MEETING	Non-Voting				
2	ELECT CHAIRMAN OF MEETING	Management	For	For	For	
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Non-Voting				
4	APPROVE AGENDA OF MEETING	Management	For	For	For	
5.1	DESIGNATE OSSIAN EKDAHL AS INSPECTOR OF MINUTES OF MEETING	Management	For	For	For	
5.2	DESIGNATE CARINA SVERIN AS INSPECTOR OF MINUTES OF MEETING	Management	For	For	For	
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For	For	
7	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting				
8	RECEIVE PRESIDENT'S REPORT	Non-Voting				
9	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For	
10	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 6.75 PER SHARE	Management	For	For	For	
11.1	APPROVE DISCHARGE OF JACOB AARUP-ANDERSEN	Management	For	For	For	
11.2	APPROVE DISCHARGE OF SIGNHILD ARNEGARD HANSEN	Management	For	For	For	
11.3	APPROVE DISCHARGE OF ANNE-CATHERINE BERNER	Management	For	For	For	
11.4	APPROVE DISCHARGE OF JOHN FLINT	Management	For	For	For	
11.5	APPROVE DISCHARGE OF WINNIE FOK	Management	For	For	For	
11.6	APPROVE DISCHARGE OF ANNA-KARIN GLIMSTROM	Management	For	For	For	
11.7	APPROVE DISCHARGE OF ANNIKA DAHLBERG	Management	For	For	For	

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11.8	APPROVE DISCHARGE OF CHARLOTTA LINDHOLM	Management	For	For	For
11.9	APPROVE DISCHARGE OF SVEN NYMAN	Management	For	For	For
11.10	APPROVE DISCHARGE OF MAGNUS OLSSON	Management	For	For	For
11.11	APPROVE DISCHARGE OF MARIKA OTTANDER	Management	For	For	For
11.12	APPROVE DISCHARGE OF LARS OTTERSGARD	Management	For	For	For
11.13	APPROVE DISCHARGE OF JESPER OVESEN	Management	For	For	For
11.14	APPROVE DISCHARGE OF HELENA SAXON	Management	For	For	For
11.15	APPROVE DISCHARGE OF JOHAN TORGEBY (AS BOARD MEMBER)	Management	For	For	For
11.16	APPROVE DISCHARGE OF MARCUS WALLENBERG	Management	For	For	For
11.17	APPROVE DISCHARGE OF JOHAN TORGEBY (AS PRESIDENT)	Management	For	For	For
12.1	DETERMINE NUMBER OF MEMBERS (11) AND DEPUTY MEMBERS (0) OF BOARD	Management	For	For	For
12.2	DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)	Management	For	For	For
13.1	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 3.6 MILLION FOR CHAIRMAN, SEK 1.1 MILLION FOR VICE CHAIRMAN, AND SEK 880,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK	Management	For	For	For
13.2	APPROVE REMUNERATION OF AUDITORS	Management	For	For	For
14.A1	REELECT JACOB AARUP ANDERSEN AS DIRECTOR	Management	For	For	For
14.A2	REELECT SIGNHILD ARNEGARD HANSEN AS DIRECTOR	Management	For	For	For
14.A3	REELECT ANNE-CATHERINE BERNER AS DIRECTOR	Management	For	For	For
14.A4	REELECT JOHN FLINT AS DIRECTOR	Management	For	For	For
14.A5	REELECT WINNIE FOK AS DIRECTOR	Management	For	For	For
14.A6	REELECT SVEN NYMAN AS DIRECTOR	Management	For	For	For
14.A7	REELECT LARS OTTERSGARD AS DIRECTOR	Management	For	For	For
14.A8	REELECT HELENA SAXON AS DIRECTOR	Management	For	For	For
14.A9	REELECT JOHAN TORGEBY AS DIRECTOR	Management	For	For	For
14A10	ELECT MARCUS WALLENBERG AS DIRECTOR	Management	For	For	For
14A11	ELECT SVEIN TORE HOLSETH AS DIRECTOR	Management	For	For	For

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14.B	REELECT MARCUS WALLENBERG AS BOARD CHAIR	Management	For	For	For
15	RATIFY ERNST & YOUNG AS AUDITORS	Management	For	For	For
16	APPROVE REMUNERATION REPORT	Management	For	For	For
17.A	APPROVE SEB ALL EMPLOYEE PROGRAM 2023 FOR ALL EMPLOYEES IN MOST OF THE COUNTRIES WHERE SEB OPERATES	Management	For	For	For
17.B	APPROVE SEB SHARE DEFERRAL PROGRAM 2023 FOR GROUP EXECUTIVE COMMITTEE, SENIOR MANAGERS AND KEY EMPLOYEES	Management	For	For	For
17.C	APPROVE SEB RESTRICTED SHARE PROGRAM 2023 FOR SOME EMPLOYEES IN CERTAIN BUSINESS UNITS	Management	For	For	For
18.A	AUTHORIZE SHARE REPURCHASE PROGRAM	Management	For	For	For
18.B	AUTHORIZE REPURCHASE OF CLASS A AND/OR CLASS C SHARES AND REISSUANCE OF REPURCHASED SHARES INTER ALIA IN FOR CAPITAL PURPOSES AND LONG-TERM INCENTIVE PLANS	Management	For	For	For
18.C	APPROVE TRANSFER OF CLASS A SHARES TO PARTICIPANTS IN 2023 LONG-TERM EQUITY PROGRAMS	Management	For	For	For
19	APPROVE ISSUANCE OF CONVERTIBLES WITHOUT PREEMPTIVE RIGHTS	Management	For	For	For
20.A	APPROVE SEK 390 MILLION REDUCTION IN SHARE CAPITAL VIA REDUCTION OF PAR VALUE FOR TRANSFER TO UNRESTRICTED EQUITY	Management	For	For	For
20.B	APPROVE CAPITALIZATION OF RESERVES OF SEK 390 MILLION FOR A BONUS ISSUE	Management	For	For	For
21	APPROVE PROPOSAL CONCERNING THE APPOINTMENT OF AUDITORS IN FOUNDATIONS WITHOUT OWN MANAGEMENT	Management	For	For	For
22	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: SHAREHOLDER PROPOSALS SUBMITTED BY CARL AXEL BRUNO: CHANGE BANK SOFTWARE	Shareholder	Against	None	
23	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: SHAREHOLDER PROPOSALS SUBMITTED BY JOHAN APPELBERG: SIMPLIFIED RENEWAL FOR BANKID	Shareholder	Against	None	

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24	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: SHAREHOLDER PROPOSALS SUBMITTED BY S GREENPEACE NORDIC AND THE SWEDISH SOCIETY FOR NATURE CONSERVATION: STOP FINANCING FOSSIL COMPANIES THAT EXPAND EXTRACTION AND LACK ROBUST FOSSIL PHASE-OUT PLANS IN LINE WITH 1.5 DEGREES	Shareholder	Against	None
25	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: SHAREHOLDER PROPOSALS SUBMITTED BY TOMMY JONASSON: CONDUCT STUDY ON COMPLIANCE WITH THE RULE OF LAW FOR BANK CUSTOMERS	Shareholder	Against	None
26	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: ESTABLISH SWEDISH/DANISH CHAMBER OF COMMERCE	Shareholder	Against	None
27	CLOSE MEETING	Non-Voting		

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
TBCG01	NATWEST TDS DEP TBCHAWGLBEQINC	TBCG00	NORTHERN TRUST GLOBAL	48,749	0	26-Mar-2023	26-Mar-2023

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BOSSARD HOLDING AG

Security	H09904105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-Apr-2023
ISIN	CH0238627142	Agenda	716775385 - Management
Record Date	11-Apr-2023	Holding Recon Date	11-Apr-2023
City / Country	ZUG / Switzerland	Vote Deadline Date	07-Apr-2023
SEDOL(s)	BLNN0G8 - BLRZKY8 - BLS0D09	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTION-MAY BE REJECTED.	Non-Voting			
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting			
2.1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
2.2	APPROVE REMUNERATION REPORT	Management	Abstain	For	Against
	Comments: The firm has decided to abstain from voting in relation to this proposal in light of conclusions drawn from analysing the company's remuneration structure as applicable to the Executive Committee. The amount of variable compensation provided to executives through the short-term and the long-term oriented incentive programmes is not linked to ROIC targets.				
2.3	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	Management	For	For	For
2.4	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 5.50 PER CATEGORY A REGISTERED SHARE AND CHF 1.10 PER CATEGORY B REGISTERED SHARE	Management	For	For	For
3.1	REELECT DAVID DEAN AS DIRECTOR REPRESENTING HOLDERS OF CATEGORY A REGISTERED SHARES	Management	For	For	For
3.2.1	REELECT THOMAS SCHMUCKLI AS DIRECTOR AND BOARD CHAIR	Management	For	For	For
3.2.2	REELECT MARTIN KUEHN AS DIRECTOR	Management	For	For	For
3.2.3	REELECT PATRICIA HEIDTMAN AS DIRECTOR	Management	For	For	For
3.2.4	REELECT DAVID DEAN AS DIRECTOR	Management	For	For	For
3.2.5	REELECT PETRA EHMANN AS DIRECTOR	Management	For	For	For
3.2.6	REELECT MARCEL KELLER AS DIRECTOR	Management	For	For	For
3.2.7	REELECT INA TOEGEL AS DIRECTOR	Management	For	For	For
3.3.1	REAPPOINT DAVID DEAN AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	For

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3.3.2	REAPPOINT MARCEL KELLER AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	For
3.3.3	APPOINT INA TOEGEL AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	For
3.4	DESIGNATE RENE PEYER AS INDEPENDENT PROXY	Management	For	For	For
4	RATIFY PRICEWATERHOUSECOOPERS AG AS AUDITORS	Management	For	For	For
5.1	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 1.8 MILLION	Management	For	For	For
5.2	APPROVE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 7 MILLION	Management	For	For	For
CMMT	PART 2 OF THIS MEETING IS FOR VOTING ON AGENDA AND MEETING ATTENDANCE-REQUESTS ONLY. PLEASE ENSURE THAT YOU HAVE FIRST VOTED IN FAVOUR OF THE-REGISTRATION OF SHARES IN PART 1 OF THE MEETING. IT IS A MARKET REQUIREMENT-FOR MEETINGS OF THIS TYPE THAT THE SHARES ARE REGISTERED AND MOVED TO A-REGISTERED LOCATION AT THE CSD, AND SPECIFIC POLICIES AT THE INDIVIDUAL-SUB-CUSTODIANS MAY VARY. UPON RECEIPT OF THE VOTE INSTRUCTION, IT IS POSSIBLE-THAT A MARKER MAY BE PLACED ON YOUR SHARES TO ALLOW FOR RECONCILIATION AND-RE-REGISTRATION FOLLOWING A TRADE. THEREFORE WHILST THIS DOES NOT PREVENT THE-TRADING OF SHARES, ANY THAT ARE REGISTERED MUST BE FIRST DEREGISTERED IF-REQUIRED FOR SETTLEMENT. DEREGISTRATION CAN AFFECT THE VOTING RIGHTS OF THOSE-SHARES. IF YOU HAVE CONCERNS REGARDING YOUR ACCOUNTS, PLEASE CONTACT YOUR-CLIENT REPRESENTATIVE	Non-Voting			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
TBCG01	NATWEST TDS DEP TBCHAWGLBEQINC	TBCG00	NORTHERN TRUST GLOBAL	1,791	0	31-Mar-2023	31-Mar-2023

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CARLSBERG BREWERY MALAYSIA BERHAD

Security	Y11220103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	19-Apr-2023
ISIN	MYL283600004	Agenda	716782760 - Management
Record Date	11-Apr-2023	Holding Recon Date	11-Apr-2023
City / Country	KUALA / Malaysia LUMPUR	Vote Deadline Date	12-Apr-2023
SEDOL(s)	B09FGC9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO APPROVE THE PAYMENT OF A FINAL SINGLE-TIER DIVIDEND OF 25 SEN PER ORDINARY SHARE IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
2	TO RE-ELECT STEFANO CLINI, WHO RETIRES PURSUANT TO ARTICLE 21.6 OF THE CONSTITUTION OF THE COMPANY, AS DIRECTOR OF THE COMPANY	Management	For	For	For
3	TO RE-ELECT CHAN PO KEI KAY, WHO RETIRES PURSUANT TO ARTICLE 21.6 OF THE CONSTITUTION OF THE COMPANY, AS DIRECTOR OF THE COMPANY	Management	For	For	For
4	TO RE-ELECT TAN SRI DATO' SERI CHOR CHEE HEUNG, WHO RETIRES PURSUANT TO ARTICLE 21.10 OF THE CONSTITUTION OF THE COMPANY, AS DIRECTOR OF THE COMPANY	Management	For	For	For
5	TO RE-ELECT JOAO MIGUEL VENTURA REGO ABECASIS, WHO RETIRES PURSUANT TO ARTICLE 21.10 OF THE CONSTITUTION OF THE COMPANY, AS DIRECTOR OF THE COMPANY	Management	For	For	For
6	TO APPROVE THE PAYMENT OF DIRECTORS' FEES AND BENEFITS UP TO AN AMOUNT OF RM600,000 FOR THE PERIOD FROM 20 APRIL 2023 UNTIL THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY	Management	For	For	For
7	TO RE-APPOINT MESSRS PRICEWATERHOUSE COOPERS PLT AS AUDITORS OF THE COMPANY AND TO AUTHORISE THE DIRECTORS TO FIX THEIR REMUNERATION	Management	For	For	For
8	TO CONSIDER, AND IF THOUGHT FIT, TO PASS THE FOLLOWING RESOLUTION, WITH OR WITHOUT MODIFICATIONS, AS ORDINARY RESOLUTION OF THE COMPANY	Management	For	For	For

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Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
TBCG01	NATWEST TDS DEP TBCHAWGLBEQINC	TBCG00	NORTHERN TRUST GLOBAL	63,500	0	12-Apr-2023	12-Apr-2023

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GEBERIT AG

Security	H2942E124	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	19-Apr-2023
ISIN	CH0030170408	Agenda	716784308 - Management
Record Date	13-Apr-2023	Holding Recon Date	13-Apr-2023
City / Country	RAPPER / Switzerland SWIL- JONA	Vote Deadline Date	11-Apr-2023
SEDOL(s)	B1WGG93 - B1WRCN2 - B1XC0W1 - B2QTLB2 - BJMC0T5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTION-MAY BE REJECTED.	Non-Voting			
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 12.60 PER SHARE	Management	For	For	For
3	APPROVE DISCHARGE OF BOARD OF DIRECTORS	Management	For	For	For
4.1	AMEND ARTICLES OF ASSOCIATION	Management	For	For	For
4.2	AMEND ARTICLES RE: EDITORIAL CHANGES	Management	For	For	For
4.3	AMEND CORPORATE PURPOSE	Management	For	For	For
4.4	AMEND ARTICLES RE: SHARE REGISTER AND NOMINEES	Management	For	For	For
4.5	AMEND ARTICLES RE: BOARD MEETINGS; ELECTRONIC COMMUNICATION	Management	For	For	For
4.6	AMEND ARTICLES RE: AGE LIMIT FOR BOARD AND COMPENSATION COMMITTEE MEMBERS	Management	For	For	For
4.7	AMEND ARTICLES RE: BOARD RESOLUTIONS	Management	For	For	For
5.1.1	REELECT ALBERT BAEHNY AS DIRECTOR AND BOARD CHAIRMAN	Management	For	For	For
5.1.2	REELECT THOMAS BACHMANN AS DIRECTOR	Management	For	For	For
5.1.3	REELECT FELIX EHRAT AS DIRECTOR	Management	For	For	For
5.1.4	REELECT WERNER KARLEN AS DIRECTOR	Management	For	For	For
5.1.5	REELECT BERNADETTE KOCH AS DIRECTOR	Management	For	For	For
5.1.6	REELECT EUNICE ZEHNDER-LAI AS DIRECTOR	Management	For	For	For

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5.2.1	REAPPOINT EUNICE ZEHNDER-LAI AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	Management	For	For	For
5.2.2	REAPPOINT THOMAS BACHMANN AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	Management	For	For	For
5.2.3	REAPPOINT WERNER KARLEN AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	Management	For	For	For
6	THE BOARD OF DIRECTORS PROPOSES THAT THE LAWYER'S OFFICE HBA RECHTSANWALTE AG, ZURICH, REPRESENTED BY ROGER MULLER, LAWYER, BE RE-ELECTED AS THE INDEPENDENT PROXY UNTIL THE CLOSING OF THE NEXT ORDINARY GENERAL MEETING	Management	For	For	For
7	RATIFY PRICEWATERHOUSECOOPERS AG AS AUDITORS	Management	For	For	For
8.1	APPROVE REMUNERATION REPORT	Management	For	For	For
8.2	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 2.4 MILLION	Management	For	For	For
8.3	APPROVE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 13 MILLION	Management	For	For	For
9	APPROVE CHF 68,525.10 REDUCTION IN SHARE CAPITAL AS PART OF THE SHARE BUYBACK PROGRAM VIA CANCELLATION OF REPURCHASED SHARES	Management	For	For	For
10	APPROVE CREATION OF CAPITAL BAND WITHIN THE UPPER LIMIT OF CHF 3.9 MILLION AND THE LOWER LIMIT OF CHF 3.2 MILLION WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS	Management	For	For	For
CMMT	PART 2 OF THIS MEETING IS FOR VOTING ON AGENDA AND MEETING ATTENDANCE-REQUESTS ONLY. PLEASE ENSURE THAT YOU HAVE FIRST VOTED IN FAVOUR OF THE-REGISTRATION OF SHARES IN PART 1 OF THE MEETING. IT IS A MARKET REQUIREMENT-FOR MEETINGS OF THIS TYPE THAT THE SHARES ARE REGISTERED AND MOVED TO A-REGISTERED LOCATION AT THE CSD, AND SPECIFIC POLICIES AT THE INDIVIDUAL-SUB-CUSTODIANS MAY VARY. UPON RECEIPT OF THE VOTE INSTRUCTION, IT IS POSSIBLE-THAT A MARKER MAY BE PLACED ON YOUR SHARES TO ALLOW FOR RECONCILIATION AND-RE-REGISTRATION FOLLOWING A TRADE. THEREFORE WHILST THIS DOES NOT	Non-Voting			

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PREVENT THE-TRADING OF SHARES,
 ANY THAT ARE REGISTERED MUST BE
 FIRST DEREGISTERED IF-REQUIRED
 FOR SETTLEMENT. DEREGISTRATION
 CAN AFFECT THE VOTING RIGHTS OF
 THOSE-SHARES. IF YOU HAVE
 CONCERNS REGARDING YOUR
 ACCOUNTS, PLEASE CONTACT YOUR-
 CLIENT REPRESENTATIVE

CMMT 03 APR 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF TEXT-IN RESOLUTION 6. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE-AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU. Non-Voting

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
TBCG01	NATWEST TDS DEP TBCHAWGLBEQINC	TBCG00	NORTHERN TRUST GLOBAL	1,041	0	11-Apr-2023	11-Apr-2023

NESTLE S.A.

Security	H57312649	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Apr-2023
ISIN	CH0038863350	Agenda	716817068 - Management
Record Date	13-Apr-2023	Holding Recon Date	13-Apr-2023
City / Country	ECUBLE / Switzerland NS	Vote Deadline Date	11-Apr-2023
SEDOL(s)	7123870 - 7125274 - B01F348 - B0ZGHZ6 - BH7KD02	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTION-MAY BE REJECTED	Non-Voting			
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1.1	APPROVAL OF THE ANNUAL REVIEW, THE FINANCIAL STATEMENTS OF NESTLE S.A. AND THE CONSOLIDATED FINANCIAL STATEMENTS OF THE NESTLE GROUP FOR 2022	Management	For	For	For
1.2	ACCEPTANCE OF THE COMPENSATION REPORT 2022 (ADVISORY VOTE)	Management	For	For	For

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2	DISCHARGE TO THE MEMBERS OF THE BOARD OF DIRECTORS AND OF THE MANAGEMENT FOR 2022	Management	For	For	For
3	APPROPRIATION OF PROFIT RESULTING FROM THE BALANCE SHEET OF NESTLE S.A. (PROPOSED DIVIDEND) FOR THE FINANCIAL YEAR 2022	Management	For	For	For
4.1.1	RE-ELECTION AS MEMBER AND CHAIRMAN OF THE BOARD OF DIRECTORS: PAUL BULCKE	Management	For	For	For
4.1.2	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: ULF MARK SCHNEIDER	Management	For	For	For
4.1.3	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: HENRI DE CASTRIES	Management	For	For	For
4.1.4	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: RENATO FASSBIND	Management	For	For	For
4.1.5	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: PABLO ISLA	Management	For	For	For
4.1.6	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: PATRICK AEBISCHER	Management	For	For	For
4.1.7	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: KIMBERLY A. ROSS	Management	For	For	For
4.1.8	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: DICK BOER	Management	For	For	For
4.1.9	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: DINESH PALIWAL	Management	For	For	For
4.1.10	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: HANNE JIMENEZ DE MORA	Management	For	For	For
4.1.11	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: LINDIWE MAJELE SIBANDA	Management	For	For	For
4.1.12	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: CHRIS LEONG	Management	For	For	For
4.1.13	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: LUCA MAESTRI	Management	For	For	For
4.2.1	ELECTION TO THE BOARD OF DIRECTORS: RAINER BLAIR	Management	For	For	For
4.2.2	ELECTION TO THE BOARD OF DIRECTORS: MARIE-GABRIELLE INEICHEN-FLEISCH	Management	For	For	For
4.3.1	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: PABLO ISLA	Management	For	For	For
4.3.2	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: PATRICK AEBISCHER	Management	For	For	For

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4.3.3	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: DICK BOER	Management	For	For	For
4.3.4	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: DINESH PALIWAL	Management	For	For	For
4.4	ELECTION OF THE STATUTORY AUDITORS: ERNST AND YOUNG LTD, LAUSANNE BRANCH	Management	For	For	For
4.5	ELECTION OF THE INDEPENDENT REPRESENTATIVE: HARTMANN DREYER, ATTORNEYS-AT-LAW	Management	For	For	For
5.1	APPROVAL OF THE COMPENSATION OF THE BOARD OF DIRECTORS	Management	For	For	For
5.2	APPROVAL OF THE COMPENSATION OF THE EXECUTIVE BOARD	Management	For	For	For
6	CAPITAL REDUCTION (BY CANCELLATION OF SHARES)	Management	For	For	For
7.1	AMENDMENTS OF PROVISIONS OF THE ARTICLES OF ASSOCIATION PERTAINING TO THE GENERAL MEETING	Management	For	For	For
7.2	AMENDMENTS OF PROVISIONS OF THE ARTICLES OF ASSOCIATION PERTAINING TO THE BOARD OF DIRECTORS, COMPENSATION, CONTRACTS AND MANDATES AND MISCELLANEOUS PROVISIONS	Management	For	For	For
8	IN THE EVENT OF ANY YET UNKNOWN NEW OR MODIFIED PROPOSAL BY A SHAREHOLDER DURING THE GENERAL MEETING, I INSTRUCT THE INDEPENDENT REPRESENTATIVE TO VOTE AS FOLLOWS: (YES = VOTE IN FAVOR OF ANY SUCH YET UNKNOWN PROPOSAL, NO = VOTE AGAINST ANY SUCH YET UNKNOWN PROPOSAL, ABSTAIN = ABSTAIN FROM VOTING) - THE BOARD OF DIRECTORS RECOMMENDS TO VOTE NO ON ANY SUCH YET UNKNOWN PROPOSAL	Shareholder	Against	Against	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
TBCG01	NATWEST TDS DEP TBCHAWGLBEQINC	TBCG00	NORTHERN TRUST GLOBAL	7,456	0	11-Apr-2023	11-Apr-2023

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RELX PLC

Security	G7493L105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Apr-2023
ISIN	GB00B2B0DG97	Agenda	716739226 - Management
Record Date		Holding Recon Date	18-Apr-2023
City / Country	LONDON / United Kingdom	Vote Deadline Date	17-Apr-2023
SEDOL(s)	B2B0DG9 - B2B3B08 - B2NGGD3 - BKLGL92 - BKSG2V4 - BYWLC68	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE THE 2022 ANNUAL REPORT	Management	For	For	For
2	APPROVE THE DIRECTORS' REMUNERATION POLICY	Management	For	For	For
3	APPROVE THE DIRECTORS' REMUNERATION REPORT	Management	For	For	For
4	DECLARATION OF A FINAL DIVIDEND	Management	For	For	For
5	RE-APPOINTMENT OF ERNST & YOUNG LLP AS AUDITOR	Management	For	For	For
6	AUTHORISE THE AUDIT COMMITTEE OF THE BOARD TO SET THE AUDITOR'S REMUNERATION	Management	For	For	For
7	ELECT ALISTAIR COX AS A DIRECTOR	Management	For	For	For
8	RE-ELECT PAUL WALKER AS A DIRECTOR	Management	For	For	For
9	RE-ELECT JUNE FELIX AS A DIRECTOR	Management	For	For	For
10	RE-ELECT ERIK ENGSTROM AS A DIRECTOR	Management	For	For	For
11	RE-ELECT CHARLOTTE HOGG AS A DIRECTOR	Management	For	For	For
12	RE-ELECT MARIKE VAN LIER LELS AS A DIRECTOR	Management	For	For	For
13	RE-ELECT NICK LUFF AS A DIRECTOR	Management	For	For	For
14	RE-ELECT ROBERT MACLEOD AS A DIRECTOR	Management	For	For	For
15	RE-ELECT ANDREW SUKAWATY AS A DIRECTOR	Management	For	For	For
16	RE-ELECT SUZANNE WOOD AS A DIRECTOR	Management	For	For	For
17	APPROVE THE LONG TERM INCENTIVE PLAN 2023	Management	For	For	For
18	APPROVE THE EXECUTIVE SHARE OWNERSHIP SCHEME 2023	Management	For	For	For
19	APPROVE THE SHARES SAVE PLAN 2023	Management	For	For	For
20	APPROVE THE EMPLOYEE SHARE PURCHASE PLAN 2023	Management	For	For	For
21	APPROVE AUTHORITY TO ALLOT SHARES	Management	For	For	For

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22	APPROVE AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	For
23	APPROVE ADDITIONAL AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	For
24	APPROVE AUTHORITY TO PURCHASE OWN SHARES	Management	For	For	For
25	APPROVE 14 DAY NOTICE PERIOD FOR GENERAL MEETINGS	Management	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
TBCG01	NATWEST TDS DEP TBCHAWGLBEQINC	TBCG00	NORTHERN TRUST GLOBAL	24,155	0	17-Apr-2023	17-Apr-2023

Voting Record Q2 2023 - ProxyEdge

L'OREAL S.A.

Security	F6100P153	Meeting Type	MIX
Ticker Symbol		Meeting Date	21-Apr-2023
ISIN	FR0011149590	Agenda	716888714 - Management
Record Date	18-Apr-2023	Holding Recon Date	18-Apr-2023
City / Country	PARIS / France	Vote Deadline Date	12-Apr-2023
SEDOL(s)	B71JBK1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	Non-Voting			
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	Non-Voting			
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting			
CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE-COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY-FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE-PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED.	Non-Voting			
1	APPROVAL OF THE 2022 PARENT COMPANY FINANCIAL STATEMENTS	Management	For	For	For
2	APPROVAL OF THE 2022 CONSOLIDATED FINANCIAL STATEMENTS	Management	For	For	For

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3	ALLOCATION OF THE COMPANYS NET PROFIT FOR 2022 AND SETTING OF THE DIVIDEND	Management	For	For	For
4	RENEWAL OF THE TERM OF OFFICE OF MS SOPHIE BELLON AS DIRECTOR	Management	For	For	For
5	RENEWAL OF THE TERM OF OFFICE OF MS FABIENNE DULAC AS DIRECTOR	Management	For	For	For
6	ESTABLISHMENT OF THE TOTAL MAXIMUM AMOUNT ALLOTTED TO DIRECTORS AS REMUNERATION FOR THEIR OFFICE	Management	For	For	For
7	APPROVAL OF THE INFORMATION ON THE REMUNERATION OF EACH OF THE DIRECTORS AND CORPORATE OFFICERS REQUIRED BY ARTICLE L. 22-10-9, I OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
8	APPROVAL OF THE FIXED AND VARIABLE COMPONENTS OF THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING FINANCIAL YEAR 2022 OR ALLOCATED FOR THAT YEAR TO MR JEAN-PAUL AGON, IN HIS CAPACITY AS CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For
9	APPROVAL OF THE FIXED AND VARIABLE COMPONENTS OF THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING FINANCIAL YEAR 2022 OR ALLOCATED FOR THAT YEAR TO MR NICOLAS HIERONIMUS, IN HIS CAPACITY AS CHIEF EXECUTIVE OFFICER	Management	For	For	For
10	APPROVAL OF THE REMUNERATION POLICY FOR DIRECTORS	Management	For	For	For
11	APPROVAL OF THE REMUNERATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For
12	APPROVAL OF THE REMUNERATION POLICY FOR THE CHIEF EXECUTIVE OFFICER	Management	For	For	For
13	AUTHORISATION FOR THE COMPANY TO BUY BACK ITS OWN SHARES	Management	For	For	For
14	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS FOR THE PURPOSE OF INCREASING THE SHARE CAPITAL BY ISSUING ORDINARY SHARES, WITH PREFERENTIAL SUBSCRIPTION RIGHTS FOR SHAREHOLDERS	Management	For	For	For
15	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS FOR THE PURPOSE OF INCREASING THE SHARE CAPITAL BY CAPITALISING PREMIUMS, RESERVES, PROFITS OR OTHER AMOUNTS	Management	For	For	For

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16	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS FOR THE PURPOSE OF INCREASING THE SHARE CAPITAL IN ORDER TO REMUNERATE THE CONTRIBUTIONS IN KIND GIVEN TO THE COMPANY IN THE FORM OF EQUITY SECURITIES OR SECURITIES GIVING ACCESS TO THE SHARE CAPITAL OF THIRD PARTY COMPANIES	Management	For	For	For
17	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS FOR THE PURPOSE OF CARRYING OUT A CAPITAL INCREASE RESERVED FOR EMPLOYEES WITH CANCELLATION OF THE SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For	For
18	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS FOR THE PURPOSE OF CARRYING OUT A CAPITAL INCREASE RESERVED FOR CATEGORIES OF BENEFICIARIES CONSISTING OF EMPLOYEES OF FOREIGN SUBSIDIARIES, WITH CANCELLATION OF PREFERENTIAL SUBSCRIPTION RIGHTS, WITHIN THE FRAMEWORK OF AN EMPLOYEE SHARE OWNERSHIP PLAN	Management	For	For	For
19	APPROVAL OF THE PROPOSED PARTIAL CONTRIBUTION OF ASSETS SUBJECT TO THE DEMERGER REGIME GRANTED BY THE COMPANY TO ITS LORNAL FRANCE SUBSIDIARY, COMPLETE AND AUTONOMOUS BRANCHES OF AFFAIRES MARCHN FRANCE AND DOMAINES DEXCELLENCE BUSINESS ACTIVITIES, AS WELL AS ALL SHARES COMPRISING THE CAPITAL OF LUXURY OF RETAIL	Management	For	For	For
20	APPROVAL OF THE PROPOSED PARTIAL CONTRIBUTION OF ASSETS SUBJECT TO THE DEMERGER REGIME GRANTED BY THE COMPANY TO ITS LORNAL INTERNATIONAL DISTRIBUTION SUBSIDIARY OF THE COMPLETE AND AUTONOMOUS BRANCH OF THE LORNAL INTERNATIONAL DISTRIBUTION BUSINESS ACTIVITY	Management	For	For	For
21	POWERS FOR FORMALITIES	Management	For	For	For
CMMT	12 APR 2023: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS-AVAILABLE BY CLICKING ON THE MATERIAL URL LINK:- https://www.journal-officiel.gouv.fr/telechargements/balo/pdf/20	Non-Voting			

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23/0315/202303-152300578.pdf AND
PLEASE NOTE THAT THIS IS A
REVISION DUE TO CHANGE IN-
MEETING TYPE FROM AGM TO MIX. IF
YOU HAVE ALREADY SENT IN YOUR
VOTES, PLEASE-DO NOT VOTE AGAIN
UNLESS YOU DECIDE TO AMEND YOUR
ORIGINAL INSTRUCTIONS.-THANK YOU.

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
TBCG01	NATWEST TDS DEP TBCHAWGLBEQINC	TBCG00	NORTHERN TRUST GLOBAL	1,063	0	04-Apr-2023	04-Apr-2023

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L'OREAL S.A.

Security	F58149596	Meeting Type	MIX
Ticker Symbol		Meeting Date	21-Apr-2023
ISIN	FR0014007103	Agenda	716888740 - Management
Record Date	18-Apr-2023	Holding Recon Date	18-Apr-2023
City / Country	PARIS / France	Vote Deadline Date	12-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT	Non-Voting			
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN	Non-Voting			
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting			
CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE-COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY-FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE-PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED	Non-Voting			
1	APPROVAL OF THE 2022 PARENT COMPANY FINANCIAL STATEMENTS	Management	For	For	For
2	APPROVAL OF THE 2022 CONSOLIDATED FINANCIAL STATEMENTS	Management	For	For	For

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3	ALLOCATION OF THE COMPANYS NET PROFIT FOR 2022 AND SETTING OF THE DIVIDEND	Management	For	For	For
4	RENEWAL OF THE TERM OF OFFICE OF MS SOPHIE BELLON AS DIRECTOR	Management	For	For	For
5	RENEWAL OF THE TERM OF OFFICE OF MS FABIENNE DULAC AS DIRECTOR	Management	For	For	For
6	ESTABLISHMENT OF THE TOTAL MAXIMUM AMOUNT ALLOTTED TO DIRECTORS AS REMUNERATION FOR THEIR OFFICE	Management	For	For	For
7	APPROVAL OF THE INFORMATION ON THE REMUNERATION OF EACH OF THE DIRECTORS AND CORPORATE OFFICERS REQUIRED BY ARTICLE L. 22-10-9, I OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
8	APPROVAL OF THE FIXED AND VARIABLE COMPONENTS OF THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING FINANCIAL YEAR 2022 OR ALLOCATED FOR THAT YEAR TO MR JEAN-PAUL AGON, IN HIS CAPACITY AS CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For
9	APPROVAL OF THE FIXED AND VARIABLE COMPONENTS OF THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING FINANCIAL YEAR 2022 OR ALLOCATED FOR THAT YEAR TO MR NICOLAS HIERONIMUS, IN HIS CAPACITY AS CHIEF EXECUTIVE OFFICER	Management	For	For	For
10	APPROVAL OF THE REMUNERATION POLICY FOR DIRECTORS	Management	For	For	For
11	APPROVAL OF THE REMUNERATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For
12	APPROVAL OF THE REMUNERATION POLICY FOR THE CHIEF EXECUTIVE OFFICER	Management	For	For	For
13	AUTHORISATION FOR THE COMPANY TO BUY BACK ITS OWN SHARES	Management	For	For	For
14	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS FOR THE PURPOSE OF INCREASING THE SHARE CAPITAL BY ISSUING ORDINARY SHARES, WITH PREFERENTIAL SUBSCRIPTION RIGHTS FOR SHAREHOLDERS	Management	For	For	For
15	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS FOR THE PURPOSE OF INCREASING THE SHARE CAPITAL BY CAPITALISING PREMIUMS, RESERVES, PROFITS OR OTHER AMOUNTS	Management	For	For	For

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16	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS FOR THE PURPOSE OF INCREASING THE SHARE CAPITAL IN ORDER TO REMUNERATE THE CONTRIBUTIONS IN KIND GIVEN TO THE COMPANY IN THE FORM OF EQUITY SECURITIES OR SECURITIES GIVING ACCESS TO THE SHARE CAPITAL OF THIRD PARTY COMPANIES	Management	For	For	For
17	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS FOR THE PURPOSE OF CARRYING OUT A CAPITAL INCREASE RESERVED FOR EMPLOYEES WITH CANCELLATION OF THE SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For	For
18	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS FOR THE PURPOSE OF CARRYING OUT A CAPITAL INCREASE RESERVED FOR CATEGORIES OF BENEFICIARIES CONSISTING OF EMPLOYEES OF FOREIGN SUBSIDIARIES, WITH CANCELLATION OF PREFERENTIAL SUBSCRIPTION RIGHTS, WITHIN THE FRAMEWORK OF AN EMPLOYEE SHARE OWNERSHIP PLAN	Management	For	For	For
19	APPROVAL OF THE PROPOSED PARTIAL CONTRIBUTION OF ASSETS SUBJECT TO THE DEMERGER REGIME GRANTED BY THE COMPANY TO ITS LORNAL FRANCE SUBSIDIARY, COMPLETE AND AUTONOMOUS BRANCHES OF AFFAIRES MARCHN FRANCE AND DOMAINES DEXCELLENCE BUSINESS ACTIVITIES, AS WELL AS ALL SHARES COMPRISING THE CAPITAL OF LUXURY OF RETAIL	Management	For	For	For
20	APPROVAL OF THE PROPOSED PARTIAL CONTRIBUTION OF ASSETS SUBJECT TO THE DEMERGER REGIME GRANTED BY THE COMPANY TO ITS LORNAL INTERNATIONAL DISTRIBUTION SUBSIDIARY OF THE COMPLETE AND AUTONOMOUS BRANCH OF THE LORNAL INTERNATIONAL DISTRIBUTION BUSINESS ACTIVITY	Management	For	For	For
21	POWERS FOR FORMALITIES	Management	For	For	For
CMMT	PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY-CLICKING ON THE MATERIAL URL LINK:- https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0315/202303-152300578.pdf	Non-Voting			

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Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
TBCG01	NATWEST TDS DEP TBCHAWGLBEQINC	TBCG00	NORTHERN TRUST GLOBAL	375	0	04-Apr-2023	04-Apr-2023

ASML HOLDING NV

Security	N07059202	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Apr-2023
ISIN	NL0010273215	Agenda	716773533 - Management
Record Date	29-Mar-2023	Holding Recon Date	29-Mar-2023
City / Country	VELDHO / Netherlands VEN	Vote Deadline Date	17-Apr-2023
SEDOL(s)	B85NWW4 - B913WB5 - B929F46 - B92DDY4 - BD3VRG5 - BF444Q6 - BHZL8Y6 - BWY5GK6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED.	Non-Voting			
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting			
1.	OPENING	Non-Voting			
2.	OVERVIEW OF THE COMPANY S BUSINESS, FINANCIAL SITUATION AND ESG-SUSTAINABILITY	Non-Voting			
3.a.	FINANCIAL STATEMENTS, RESULTS AND DIVIDEND: ADVISORY VOTE ON THE REMUNERATION REPORT FOR THE BOARD OF MANAGEMENT AND THE SUPERVISORY BOARD FOR THE FINANCIAL YEAR 2022	Management	For	For	For
3.b.	FINANCIAL STATEMENTS, RESULTS AND DIVIDEND: PROPOSAL TO ADOPT THE FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR 2022, AS PREPARED IN ACCORDANCE WITH DUTCH LAW	Management	For	For	For
3.c.	FINANCIAL STATEMENTS, RESULTS AND DIVIDEND: CLARIFICATION OF THE COMPANY'S-RESERVES AND DIVIDEND POLICY	Non-Voting			
3.d.	FINANCIAL STATEMENTS, RESULTS AND DIVIDEND: PROPOSAL TO ADOPT A DIVIDEND IN RESPECT OF THE FINANCIAL YEAR 2022	Management	For	For	For

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4.a.	DISCHARGE: PROPOSAL TO DISCHARGE THE MEMBERS OF THE BOARD OF MANAGEMENT FROM LIABILITY FOR THEIR RESPONSIBILITIES IN THE FINANCIAL YEAR 2022	Management	For	For	For
4.b.	DISCHARGE: PROPOSAL TO DISCHARGE THE MEMBERS OF THE SUPERVISORY BOARD FROM LIABILITY FOR THEIR RESPONSIBILITIES IN THE FINANCIAL YEAR 2022	Management	For	For	For
5.	PROPOSAL TO APPROVE THE NUMBER OF SHARES FOR THE BOARD OF MANAGEMENT	Management	For	For	For
6.a.	REMUNERATION OF THE SUPERVISORY BOARD: PROPOSAL TO AMEND THE REMUNERATION POLICY FOR THE SUPERVISORY BOARD	Management	For	For	For
6.b.	REMUNERATION OF THE SUPERVISORY BOARD: PROPOSAL TO AMEND THE REMUNERATION OF THE MEMBERS OF THE SUPERVISORY BOARD	Management	For	For	For
7.	COMPOSITION OF THE BOARD OF MANAGEMENT: NOTIFICATION OF THE INTENDED-APPOINTMENT OF MR. W.R. ALLAN	Non-Voting			
8.a.	COMPOSITION OF THE SUPERVISORY BOARD: PROPOSAL TO APPOINT MR. N.S. ANDERSEN AS A MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
8.b.	COMPOSITION OF THE SUPERVISORY BOARD: PROPOSAL TO APPOINT MR. J.P. DE KREIJ AS A MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
8.c.	COMPOSITION OF THE SUPERVISORY BOARD: COMPOSITION OF THE SUPERVISORY BOARD IN-2024	Non-Voting			
9.	PROPOSAL TO APPOINT PRICEWATERHOUSECOOPERS ACCOUNTANTS N.V. AS EXTERNAL AUDITOR FOR THE REPORTING YEAR 2025, IN LIGHT OF THE MANDATORY EXTERNAL AUDITOR ROTATION	Management	For	For	For
10.a.	PROPOSALS TO AUTHORIZE THE BOARD OF MANAGEMENT TO ISSUE ORDINARY SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES, AS WELL AS TO RESTRICT OR EXCLUDE THE PREEMPTION RIGHTS ACCRUING TO SHAREHOLDERS: AUTHORIZATION TO ISSUE ORDINARY	Management	For	For	For

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SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES UP TO 5% FOR GENERAL PURPOSES AND UP TO 5% IN CONNECTION WITH OR ON THE OCCASION OF MERGERS, ACQUISITIONS AND/OR (STRATEGIC) ALLIANCES

10.b.	PROPOSALS TO AUTHORIZE THE BOARD OF MANAGEMENT TO ISSUE ORDINARY SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES, AS WELL AS TO RESTRICT OR EXCLUDE THE PREEMPTION RIGHTS ACCRUING TO SHAREHOLDERS: AUTHORIZATION OF THE BOARD OF MANAGEMENT TO RESTRICT OR EXCLUDE PRE-EMPTION RIGHTS IN CONNECTION WITH THE AUTHORIZATIONS REFERRED TO IN ITEM 10 A)	Management	For	For	For
11.	PROPOSAL TO AUTHORIZE THE BOARD OF MANAGEMENT TO REPURCHASE ORDINARY SHARES UP TO 10% OF THE ISSUED SHARE CAPITAL	Management	For	For	For
12.	PROPOSAL TO CANCEL ORDINARY SHARES	Management	For	For	For
13.	ANY OTHER BUSINESS	Non-Voting			
14.	CLOSING	Non-Voting			
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
TBCG01	NATWEST TDS DEP TBCHAWGLBEQINC	TBCG00	NORTHERN TRUST GLOBAL	836	0	17-Apr-2023	15-Mar-2023

Voting Record Q2 2023 - ProxyEdge

ATLAS COPCO AB

Security	W1R924229	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Apr-2023
ISIN	SE0017486897	Agenda	716824316 - Management
Record Date	19-Apr-2023	Holding Recon Date	19-Apr-2023
City / Country	SOLNA / Sweden	Vote Deadline Date	19-Apr-2023
SEDOL(s)	BLDBN52 - BMH4RN0 - BMW5VC5 - BMWTZP8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting			
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting			
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting			
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting			
1	ELECTION OF CHAIR FOR THE MEETING	Management	For	For	For
2	PREPARATION AND APPROVAL OF THE VOTING LIST	Management	For	For	For
3	APPROVAL OF THE AGENDA	Management	For	For	For
4	ELECTION OF ADJUSTER, TO APPROVE THE MINUTES TOGETHER WITH THE CHAIR	Management	For	For	For
5	DETERMINATION WHETHER THE MEETING HAS BEEN PROPERLY CONVENED	Management	For	For	For

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6	PRESENTATION OF THE ANNUAL REPORT AND THE AUDITORS REPORT AS WELL AS THE-CONSOLIDATED ANNUAL REPORT AND THE CONSOLIDATED AUDITORS REPORT	Non-Voting				
7	THE PRESIDENT CEOS SPEECH AND QUESTIONS FROM SHAREHOLDERS TO THE BOARD OF-DIRECTORS AND THE MANAGEMENT	Non-Voting				
8.A	RESOLUTION ON ADOPTION OF THE INCOME STATEMENT AND BALANCE SHEET AS WELL AS THE CONSOLIDATED INCOME STATEMENT AND CONSOLIDATED BALANCE SHEET	Management	For	For	For	
8.B	DECISION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBERS AND THE PRESIDENT-AND CEO FOR 2022	Non-Voting				
8.B1	APPROVE DISCHARGE OF STAFFAN BOHMAN	Management	For	For	For	
8.B2	APPROVE DISCHARGE OF JOHAN FORSELL	Management	For	For	For	
8.B3	APPROVE DISCHARGE OF HELENE MELLQUIST	Management	For	For	For	
8.B4	APPROVE DISCHARGE OF ANNA OHLSSON-LEIJON	Management	For	For	For	
8.B5	APPROVE DISCHARGE OF MATS RAHMSTROM	Management	For	For	For	
8.B6	APPROVE DISCHARGE OF GORDON RISKE	Management	For	For	For	
8.B7	APPROVE DISCHARGE OF HANS STRABERG	Management	For	For	For	
8.B8	APPROVE DISCHARGE OF PETER WALLENBERG JR	Management	For	For	For	
8.B9	APPROVE DISCHARGE OF MIKAEL BERGSTEDT	Management	For	For	For	
8.B10	APPROVE DISCHARGE OF BENNY LARSSON	Management	For	For	For	
8.B11	APPROVE DISCHARGE OF CEO MATS RAHMSTROM	Management	For	For	For	
8.C	RESOLUTION ON DISPOSITIONS REGARDING THE COMPANY'S PROFIT ACCORDING TO THE APPROVED BALANCE SHEET	Management	For	For	For	
8.D	RESOLUTION ON RECORD DATES FOR DIVIDENDS	Management	For	For	For	
9.A	DETERMINATION OF THE NUMBER OF BOARD MEMBERS AND DEPUTIES	Management	For	For	For	
9.B	DETERMINATION OF THE NUMBER OF AUDITORS AND DEPUTY AUDITORS OR REGISTERED AUDITING COMPANIES	Management	For	For	For	
10.A	ELECTION OF BOARD MEMBERS	Non-Voting				
10.A1	REELECT JOHAN FORSELL AS DIRECTOR	Management	For	For	For	

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10.A2	REELECT HELENE MELLQUIST AS DIRECTOR	Management	For	For	For
10.A3	REELECT ANNA OHLSSON-LEIJON AS DIRECTOR	Management	For	For	For
10.A4	REELECT MATS RAHMSTROM AS DIRECTOR	Management	For	For	For
10.A5	REELECT GORDON RISKE AS DIRECTOR	Management	For	For	For
10.A6	REELECT HANS STRABERG AS DIRECTOR	Management	For	For	For
10.A7	REELECT PETER WALLENBERG JR AS DIRECTOR	Management	For	For	For
10BI	ELECTION OF BOARD MEMBER (NEW ELECTION)	Non-Voting			
10BI1	ELECT JUMANA AL-SIBAI AS NEW DIRECTOR	Management	For	For	For
10.C	REELECT HANS STRABERG AS BOARD CHAIR	Management	For	For	For
10.D	RATIFY ERNST & YOUNG AS AUDITORS	Management	For	For	For
11.A	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 3.2 MILLION TO CHAIR AND SEK 1 MILLION TO OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK; APPROVE DELIVERING PART OF REMUNERATION IN FORM OF SYNTHETIC SHARES	Management	For	For	For
11.B	APPROVE REMUNERATION OF AUDITORS	Management	For	For	For
12.A	DECISION ON APPROVAL OF REMUNERATION REPORT	Management	Abstain	For	Against
	Comments: In line with its voting policy, the firm abstained from voting in relation to this proposal as the bonus consists of only 10% ESG Links, and no ESG or ROIC links are contained in the LTIP.				
12.B	DECISION ON A PERFORMANCE BASED PERSONNEL OPTION PLAN FOR 2023	Management	For	For	For
13.A	DECISION ON MANDATE TO ACQUIRE SERIES A SHARES IN CONNECTION WITH THE PERSONNEL OPTION PLAN 2022 AND 2023	Management	For	For	For
13.B	DECISION ON MANDATE TO ACQUIRE SERIES A SHARES IN CONNECTION WITH BOARD FEES IN THE FORM OF SYNTHETIC SHARES	Management	For	For	For
13.C	DECISION ON MANDATE TO TRANSFER SERIES A SHARES IN CONNECTION WITH THE PERSONNEL OPTION PLAN 2023	Management	For	For	For
13.D	DECISION ON MANDATE TO SELL SERIES A SHARES TO COVER COSTS IN CONNECTION WITH SYNTHETIC SHARES TO BOARD MEMBERS	Management	For	For	For

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13.E	DECISION ON MANDATE TO SELL SERIES A SHARES TO COVER COSTS IN CONNECTION WITH THE 2017, 2018, 2019 AND 2020 PERSONNEL OPTION PLANS	Management	For	For	For
14	THE BOARDS PROPOSAL REGARDING AMENDMENTS TO THE ARTICLES OF ASSOCIATION	Management	For	For	For
15	CLOSE MEETING	Non-Voting			
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting			
CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK.	Non-Voting			
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.- ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-	Non-Voting			

VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL- INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU

CMMT 30 MAR 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF TEXT-OF RESOLUTIONS 8.B1 TO 8.B11, 10.A1 TO 10.A7. IF YOU HAVE ALREADY SENT IN-YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL-INSTRUCTIONS. THANK YOU

Non-Voting

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
TBCG01	NATWEST TDS DEP TBCHAWGLBEQINC	TBCG00	NORTHERN TRUST GLOBAL	58,088	0	19-Apr-2023	19-Apr-2023

JARDINE CYCLE & CARRIAGE LTD

Security	Y43703100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Apr-2023
ISIN	SG1B51001017	Agenda	716853305 - Management
Record Date	26-Apr-2023	Holding Recon Date	26-Apr-2023
City / Country	TBD / Singapore	Vote Deadline Date	21-Apr-2023
SEDOL(s)	5667392 - 6242260 - B021XJ0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
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CMMT	PLEASE NOTE THAT IF YOU WISH TO SUBMIT A MEETING ATTEND FOR THE SINGAPORE-MARKET THEN A UNIQUE CLIENT ID NUMBER KNOWN AS THE NRIC WILL NEED TO BE-PROVIDED OTHERWISE THE MEETING ATTEND REQUEST WILL BE REJECTED IN THE MARKET.-KINDLY ENSURE TO QUOTE THE TERM NRIC FOLLOWED BY THE NUMBER AND THIS CAN BE-INPUT IN THE FIELDS "OTHER IDENTIFICATION DETAILS (IN THE ABSENCE OF A-PASSPORT)" OR "COMMENTS/SPECIAL INSTRUCTIONS" AT THE BOTTOM OF THE PAGE.	Non-Voting			
1	ADOPTION OF AUDITED FINANCIAL STATEMENTS, DIRECTORS STATEMENT AND AUDITORS REPORT	Management	For	For	For
2	DECLARATION OF FINAL DIVIDEND	Management	For	For	For
3	APPROVAL OF DIRECTORS FEES FOR THE YEAR ENDING 31 DECEMBER 2023	Management	Abstain	For	Against
	Comments: We decided to abstain in light of insufficient disclosure on matters considered by the Remuneration Committee and, ultimately, by the Board of Directors, when determining executive pay levels. Due to lack of information, we were unable to assess whether financial metrics used by the company to determine the amount of pay executives receive promote long-term, sustainable growth. We were however pleased to see that the Board incorporates ESG considerations in the process by which executive pay levels are determined.				
4.A	RE-ELECTION OF THE DIRECTOR RETIRING PURSUANT TO ARTICLE 94: MR BENJAMIN KESWICK	Management	For	For	For
4.B	RE-ELECTION OF THE DIRECTOR RETIRING PURSUANT TO ARTICLE 94: MR STEPHEN GORE	Management	For	For	For
4.C	RE-ELECTION OF THE DIRECTOR RETIRING PURSUANT TO ARTICLE 94: MS TAN YEN YEN	Management	For	For	For
5	RE-ELECTION OF MS AMY HSU, A DIRECTOR RETIRING PURSUANT TO ARTICLE 100	Management	For	For	For
6	RE-APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS AUDITORS	Management	For	For	For

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7.A	RENEWAL OF THE SHARE ISSUE MANDATE	Management	For	For	For
7.B	RENEWAL OF THE SHARE PURCHASE MANDATE	Management	For	For	For
7.C	RENEWAL OF THE GENERAL MANDATE FOR INTERESTED PERSON TRANSACTIONS	Management	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
TBCG01	NATWEST TDS DEP TBCHAWGLBEQINC	TBCG00	NORTHERN TRUST GLOBAL	19,010	0	21-Apr-2023	21-Apr-2023

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UNILEVER PLC

Security	G92087165	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	03-May-2023
ISIN	GB00B10RZP78	Agenda	716815521 - Management
Record Date		Holding Recon Date	01-May-2023
City / Country	LEATHE / United RHEAD Kingdom	Vote Deadline Date	28-Apr-2023
SEDOL(s)	B10RZP7 - B156Y63 - B15F6K8 - BKSG2B4 - BLCCB29 - BLRB262 - BNG96T2 - BPG6JR6 - BPK3PT7 - BZ15D54	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
2	TO APPROVE THE DIRECTORS' REMUNERATION REPORT	Management	For	For	For
3	TO RE-ELECT NILS ANDERSEN AS A DIRECTOR	Management	For	For	For
4	TO RE-ELECT JUDITH HARTMANN AS A DIRECTOR	Management	For	For	For
5	TO RE-ELECT ADRIAN HENNAH AS A DIRECTOR	Management	For	For	For
6	TO RE-ELECT ALAN JOPE AS A DIRECTOR	Management	For	For	For
7	TO RE-ELECT ANDREA JUNG AS A DIRECTOR	Management	For	For	For
8	TO RE-ELECT SUSAN KILSBY AS A DIRECTOR	Management	For	For	For
9	TO RE-ELECT RUBY LU AS A DIRECTOR	Management	For	For	For
10	TO RE-ELECT STRIVE MASIYIWA AS A DIRECTOR	Management	For	For	For
11	TO RE-ELECT YOUNGME MOON AS A DIRECTOR	Management	For	For	For
12	TO RE-ELECT GRAEME PITKETHLY AS A DIRECTOR	Management	For	For	For
13	TO RE-ELECT FEIKE SIJBESMA AS A DIRECTOR	Management	For	For	For
14	TO ELECT NELSON PELTZ AS A DIRECTOR	Management	For	For	For
15	TO ELECT HEIN SCHUMACHER AS A DIRECTOR	Management	For	For	For
16	TO REAPPOINT KPMG LLP AS AUDITOR OF THE COMPANY	Management	For	For	For
17	TO AUTHORISE THE DIRECTORS TO FIX THE REMUNERATION OF THE AUDITOR	Management	For	For	For
18	TO AUTHORISE POLITICAL DONATIONS AND EXPENDITURE	Management	For	For	For

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19	TO RENEW THE AUTHORITY TO DIRECTORS TO ISSUE SHARES	Management	For	For	For
20	TO RENEW THE AUTHORITY TO DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	For
21	TO RENEW THE AUTHORITY TO DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS FOR THE PURPOSES OF ACQUISITIONS OR CAPITAL INVESTMENTS	Management	For	For	For
22	TO RENEW THE AUTHORITY TO THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For	For
23	TO SHORTEN THE NOTICE PERIOD FOR GENERAL MEETINGS TO 14 CLEAR DAYS' NOTICE	Management	For	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
TBCG01	NATWEST TDS DEP TBCHAWGLBEQINC	TBCG00	NORTHERN TRUST GLOBAL	12,690	0	28-Apr-2023	28-Apr-2023

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SAMPO PLC

Security	X75653109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-May-2023
ISIN	FI0009003305	Agenda	716866807 - Management
Record Date	05-May-2023	Holding Recon Date	05-May-2023
City / Country	HELSINK / Finland	Vote Deadline Date	09-May-2023
	I		
SEDOL(s)	5226038 - 5333853 - B02G9T7 - B114X86 - BHZLRC7 - BYWL9J0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION.	Non-Voting			
CMMT	A POWER OF ATTORNEY (POA) IS REQUIRED TO APPOINT A REPRESENTATIVE TO ATTEND-THE MEETING AND LODGE YOUR VOTING INSTRUCTIONS. IF YOU APPOINT A FINNISH SUB-CUSTODIAN BANK, NO POA IS REQUIRED (UNLESS THE SHAREHOLDER IS FINNISH).	Non-Voting			
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting			
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting			
1	OPENING OF THE MEETING	Non-Voting			
2	CALLING THE MEETING TO ORDER	Non-Voting			
3	ELECTION OF PERSONS TO SCRUTINISE THE MINUTES AND TO SUPERVISE THE COUNTING-OF VOTES	Non-Voting			

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4	RECORDING THE LEGALITY OF THE MEETING	Non-Voting			
5	RECORDING THE ATTENDANCE AT THE MEETING AND ADOPTION OF THE LIST OF VOTES	Non-Voting			
6	PRESENTATION OF THE FINANCIAL STATEMENTS, REPORT OF THE BOARD OF DIRECTORS-AND THE AUDITOR'S REPORT FOR THE FINANCIAL YEAR 2022	Non-Voting			
7	ADOPTION OF THE FINANCIAL STATEMENTS	Management	For	For	For
8	THE BOARD OF DIRECTORS PROPOSES TO THE ANNUAL GENERAL MEETING A DIVIDEND OF EUR 2.60 PER SHARE FOR THE COMPANY'S 511,177,769 SHARES, WHICH ARE NOT HELD IN TREASURY BY THE COMPANY ON THE RECORD DATE OF THE DIVIDEND PAYMENT. THE DIVIDEND WILL BE PAID TO A SHAREHOLDER REGISTERED IN THE SHAREHOLDERS' REGISTER HELD BY EUROCLEAR FINLAND OY ON THE RECORD DATE OF THE DIVIDEND PAYMENT I.E. 22 MAY 2023. THE BOARD PROPOSES THAT THE DIVIDEND BE PAID ON 31 MAY 2023	Management	For	For	For
9	RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO FROM LIABILITY FOR THE FINANCIAL YEAR 2022	Management	For	For	For
10	CONSIDERATION OF THE REMUNERATION REPORT FOR GOVERNING BODIES	Management	For	For	For
11	RESOLUTION ON THE REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	For
12	RESOLUTION ON THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	For
13	THE NOMINATION AND REMUNERATION COMMITTEE OF THE BOARD OF DIRECTORS PROPOSES THAT THE CURRENT MEMBERS OF THE BOARD CHRISTIAN CLAUSEN, FIONA CLUTTERBUCK, GEORG EHRNROOTH, JANNICA FAGERHOLM, JOHANNA LAMMINEN, STEVE LANGAN, RISTO MURTO AND MARKUS RAURAMO BE RE-ELECTED FOR A TERM CONTINUING UNTIL THE CLOSE OF THE NEXT ANNUAL GENERAL MEETING. THE COMMITTEE PROPOSES THAT ANTTI MAKINEN AND ANNICA WITSCHARD BE ELECTED AS NEW MEMBERS TO THE	Management	For	For	For

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BOARD. JOHANNA LAMMINEN HAS NOTIFIED THE COMMITTEE THAT SHE WILL NO LONGER CONTINUE ON THE BOARD UPON THE POTENTIAL COMPLETION OF THE PARTIAL DEMERGER OF SAMPO PLC AS PROPOSED BY THE BOARD OF DIRECTORS UNDER AGENDA ITEM 16, SO THAT SHE MAY DEVOTE SUFFICIENT TIME TO HER DUTIES

14	RESOLUTION ON THE REMUNERATION OF THE AUDITOR	Management	For	For	For
15	THE AUDIT COMMITTEE OF THE BOARD OF DIRECTORS PROPOSES TO THE ANNUAL GENERAL MEETING THAT THE FIRM OF AUTHORISED PUBLIC ACCOUNTANTS DELOITTE LTD BE RE-ELECTED AS THE COMPANY'S AUDITOR FOR THE FINANCIAL YEAR 2023. IF DELOITTE LTD IS ELECTED AS SAMPO PLC'S AUDITOR, THE FIRM HAS ANNOUNCED THAT APA JUKKA VATTULAINEN WILL CONTINUE AS THE AUDITOR WITH PRINCIPAL RESPONSIBILITY	Management	For	For	For
16	PARTIAL DEMERGER OF SAMPO PLC	Management	For	For	For
17	AMENDING ARTICLES 3 SECTION, 4 SECTION AND 14 SECTION OF THE COMPANY'S ARTICLES OF ASSOCIATION	Management	For	For	For
18	AMENDING ARTICLE 11 SECTION OF THE COMPANY'S ARTICLES OF ASSOCIATION	Management	For	For	For
19	AUTHORISING THE BOARD OF DIRECTORS TO DECIDE ON THE REPURCHASE OF THE COMPANY'S OWN SHARES	Management	For	For	For
20	AUTHORISING THE BOARD OF DIRECTORS TO RESOLVE UPON A SHARE ISSUE WITHOUT PAYMENT	Management	For	For	For
21	CLOSING OF THE MEETING	Non-Voting			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
TBCG01	NATWEST TDS DEP TBCHAWGLBEQINC	TBCG00	NORTHERN TRUST GLOBAL	12,219	0	09-May-2023	09-May-2023

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NEXT PLC

Security	G6500M106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	18-May-2023
ISIN	GB0032089863	Agenda	717052118 - Management
Record Date		Holding Recon Date	16-May-2023
City / Country	LEICESTER / United Kingdom	Vote Deadline Date	15-May-2023
SEDOL(s)	3208986 - B02SZZ1 - B1BQJ39 - BKSG1P1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE AND ADOPT THE ACCOUNTS AND REPORTS	Management	For	For	For
2	TO APPROVE THE REMUNERATION POLICY	Management	For	For	For
3	TO APPROVE THE REMUNERATION REPORT	Management	For	For	For
4	TO DECLARE A FINAL DIVIDEND OF 140 PENCE PER ORDINARY SHARE	Management	For	For	For
5	TO ELECT JEREMY STAKOL	Management	For	For	For
6	TO RE-ELECT JONATHAN BEWES	Management	For	For	For
7	TO RE-ELECT SOUMEN DAS	Management	For	For	For
8	TO RE-ELECT TOM HALL	Management	For	For	For
9	TO RE-ELECT TRISTIA HARRISON	Management	For	For	For
10	TO RE-ELECT AMANDA JAMES	Management	For	For	For
11	TO RE-ELECT RICHARD PAPP	Management	For	For	For
12	TO RE-ELECT MICHAEL RONEY	Management	For	For	For
13	TO RE-ELECT JANE SHIELDS	Management	For	For	For
14	TO RE-ELECT DAME DIANNE THOMPSON	Management	For	For	For
15	TO RE-ELECT LORD WOLFSON	Management	For	For	For
16	TO RE-APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITOR	Management	For	For	For
17	TO AUTHORISE THE AUDIT COMMITTEE TO SET THE AUDITORS REMUNERATION	Management	For	For	For
18	DIRECTORS AUTHORITY TO ALLOT SHARES	Management	For	For	For
19	GENERAL DISAPPLICATION OF PRE-EMPTION RIGHTS	Management	For	For	For
20	ADDITIONAL DISAPPLICATION OF PRE-EMPTION RIGHTS	Management	For	For	For
21	AUTHORITY FOR ON-MARKET PURCHASES OF OWN SHARES	Management	For	For	For
22	AUTHORITY FOR OFF-MARKET PURCHASES OF OWN SHARES	Management	For	For	For

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23 NOTICE PERIOD FOR GENERAL MEETINGS Management For For For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
TBCG01	NATWEST TDS DEP TBCHAWGLBEQINC	TBCG00	NORTHERN TRUST GLOBAL	10,192	0	15-May-2023	15-May-2023